NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH
Institution Deemed to be University under Distinct Category
A Centrally Funded Technical Institute
Ministry of Education, Govt. of India, Taramani, Chennai – 600 113.

Advt. No.: 02/2025-26   **Dated: 10.05.2025**

IMPORTANT INSTRUCTIONS TO THE CANDIDATES

1. Any corrigendum/ cancellation notice related to the recruitment process shall be published ONLY in the official website of NITTTR Chennai (https://www.nitttrc.ac.in) and not in the newspapers. Therefore, candidates are advised to check the Institute website periodically.

2. **Important dates to be noted by the applicants regarding the submission of application:**

Availability of the online application in the Institute's website (https://www.nitttrc.ac.in)	10.05.2025
Last date for the submission of online application	09.06.2025 5.30 pm IST
Last date for receiving the hard copy of the duly filled application along with the proof of payment of application fee and all the enclosures through Registered Post/ Speed Post/ Courier	24.06.2025 5.30 pm IST

3. **Service conditions:**
   - The Institute is governed by the rules and regulations of the Society in force/ amended from time-to-time and is fully financed by the Ministry of Education, Government of India, New Delhi.
   - Appointments to the advertised posts will be made based on the Institute's approved norms. Pay and other allowance will be admissible as sanctioned by the Government of India from time-to-time. National Pension System introduced from January 2004 will be applicable. Leave Travel Concession and medical facilities are also admissible as per the rules of the Institute in force/ amended from time-to-time.

4. **General instructions:**

Please read the following instructions carefully before applying. Failure to comply with any of the directions given in below may result in the rejection of the application by the Institute.

1	The applicants are requested to visit the Institute's website periodically for any updates regarding the recruitment process. The call letters for attending the interview shall be sent ONLY to the shortlisted candidates, through post and email. No correspondence will be made to applicants who have not been shortlisted.
2	Only the candidates who possess the minimum essential qualifications are advised to apply.
3	A non-refundable application fee of Rs.1000/- for EWS category should be paid only through online. SC/ ST/ Persons with Disabilities (PWD)/ Women Candidates/ Internal Candidates of this Institute are exempted from payment of application fee.

4	Candidates need to fill the online application form which will be available in the Institute's website (https://www.nitttrc.ac.in) from 10.05.2025 to 09.06.2025 5.30 pm IST. Separate applications should be submitted for each post with the necessary application fee. Once the application form is submitted, no further changes/ additions are allowed. The candidate should download the submitted application and sign at the relevant places. The hard copy of the same along with the self-attested copies of the relevant supporting documents should reach "The Director, National Institute of Technical Teachers Training and Research (NITTTR), Taramani, Chennai 600 113, Tamilnadu, India" on or before 24.06.2025 (5.30 pm IST). The envelope should be superscribed as "Application for the post of Associate Professor in _____ ".
5	Mere possession of the minimum essential qualifications does not entitle the candidates to be called for the interview. Also, appearance of the candidate in the interview does not guarantee the employment offer. NITTTR Chennai reserves the right to restrict the number of candidates to be called for the interview to a reasonable number, on the basis of qualifications level and/ or experience higher than the minimum requirements prescribed in the advertisement.
6	Candidates who have been awarded Degrees by recognized foreign Universities should enclose the "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered. Those who claim equivalence in any other criteria shall submit the documents such as Equivalence Certificate, etc. in support of the same.
7	Applications from candidates who are currently employed (permanent or temporary) shall be considered only if they are forwarded through proper channel (Head of the Institution/ Organization) with a "No Objection Certificate (NOC)" from the present employer, failing which the application (including the advance copy) is liable to be summarily rejected. Applicants who are employed in Government/ PSUs/ Government Autonomous Institutions/ Central and State Government Undertakings (if applicable) will be required to produce the Vigilance Clearance Certificate and copies of the ACR/APAR pertaining to the last five years (if applicable) along with the NOC, at the time of document verification/ interview.
8	Reservation policy will be followed as per the norms of Government of India. Instructions issued by the Ministry of Education till the date of interview will be applicable. Candidates belonging to SC / ST/ PwD/ Ex-Servicemen should enclose a copy of the relevant certificate issued by the Competent Authority along with the application. If not, they will be treated as UR candidates only. Candidates belonging to OBC (Non-Creamy Layer) should enclose a copy of the relevant latest certificate issued by the Competent Authority on or after 1st April 2025; If not, they will be treated as UR candidates only. Candidates belonging to EWS should enclose latest EWS certificate from Competent Authority along with the Income & Assets Certificate issued by the Competent Authority on or after 1st April 2025; Self-attested copies of the Documents / Certificates / Degrees are required to be attached with the printout of the duly filled in Application Form.
10	The eligibility of the candidate (qualifications, experience, upper age limit and any other shortlisting criteria) will be determined as on the last date of the submission of application.

11	There is no need to submit any certificate in original along with the application (original certificates will be verified during the interview). The Institute does not take any responsibility in returning the original certificates, if they are attached along with the application.
12	The Institute reserves the right • to increase or decrease the number of posts advertised without any prior notice/ reason • to cancel the advertisement of any post without any prior notice/ reason • to cancel the whole process of recruitment at any stage without assigning or clarifying any reason • to conduct interview for the advertised posts to select the candidates on the basis of merit • to issue any corrigendum to this notification as necessary/ deemed fit which will be published ONLY in the Institute's website for the information of all concerned • not to issue the appointment letter to the selected candidate(s) • to reject any or all the applications without assigning any reasons therefor. The decision of the Institute shall be final and binding in this regard.
13	Applications incomplete/not satisfying the minimum essential requirements/without requisite information/without proper enclosures/ without the details of the payment of the application fee/ filled with discrepancy/not forwarded through proper channel (if applicable)/ received after the last date will be rejected. No further correspondence will be entertained in this regard.
14	No correspondence whatsoever will be entertained regarding the postal delays or loss of the application during transit, reasons for not being called for the interview. The decision of the Institute would be final and binding.
15	The recruitment and pay fixation shall be done by the Competent Authority of the Institute based on the recommendations of the duly constituted Selection Committee. The decision of the Competent Authority shall be final. The applications will be subjected to a rigorous scrutiny process.
16	In case of any dispute/ ambiguity that may occur in the process of selection, the decision of NITTTR Chennai shall be final and binding. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, NITTTR Chennai reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
17	Successful candidates will be informed about the results of the interview in due course and interim enquiries regarding the same shall not be entertained.
18	A candidate who is found to have knowingly furnished any particulars which are false or to have suppressed any information, will be disqualified, and if appointed will be liable for dismissal without assigning any reason thereof.
19	NITTTR Chennai shall verify the antecedents or documents submitted by the candidates at any time (at the time of test/ interview/ appointment or during the tenure of the service). If any document submitted by the candidates are detected to be fake or if the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/ her service from the Institute shall be terminated without serving any notice.
20	A candidate who is appointed and if later found to have cleared examination by unfair means / cheating / forgery / impersonation shall be terminated without serving any notice and criminal action will be taken against him / her.

21	The rules of the Ministry of Education, Government of India with regard to the Pay & Allowances, Leave, NPS (Pension and Provident Fund, if applicable) shall be followed, subject to amendments if any, from time-to-time.
22	In the event of selection, it is mandatory for the candidate to occupy the eligible type of residential quarter in NITTTR Staff Quarters, Gandhi Mandapam Road, Chennai 600025, subject to availability. Only in case of non-availability of institute residential quarter, the employees shall be eligible for HRA for outside accommodation.
23	Canvassing in any form will lead to disqualification of the applicant.
24	The BoG/ Director shall have the power to lay down the procedure in respect of any matter not mentioned above.
25	In case of any dispute/ suite or legal proceeding against NITTTR Chennai, the jurisdiction shall be restricted to the Courts in Madras, which is the Headquarters of the Institute.
26	The selected candidates, even if initially appointed at the Headquarters shall be liable for transfer to any of the Extension Centres of the Institute located at Bengaluru, Hyderabad, Kalamassery and Vijayawada.

Table-1
Methodology for University and College Teachers for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S. No.	Academic/ Research Activity	Faculty of Sciences/ Engineering Agriculture / Medical / Veterinary Sciences	Faculty of Language/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
1	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2	**Publications (other than Research papers)**		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula / course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit courses) (in case of MOOCs of lesser credits 05 marks / credit)	20	20
	MOOCs (developed in 4 quadrant) per module / lecture	05	05
	Content writer / subject matter expert for each module of MOOCs (atleast one quadrant)	02	02
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/ paper/ e-book (atleast one quadrant)	02	02
	Editor of e-content for complete course/ paper/ e-book	10	10

S. No.	Academic/ Research Activity	Faculty of Sciences/ Engineering Agriculture / Medical / Veterinary Sciences	Faculty of Language/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
4	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research & Consultancy* Projects completed		
	More than 10 lakhs	10	10
	Less than 10 Lakhs (proportionately one mark per lakh)	05	05
	(c) Research & Consultancy* Projects ongoing		
	More than 10 lakhs	05	05
	Less than 10 Lakhs	02	02
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) * Policy Document (Submitted to an International body/ organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards / Fellowship		
	International	07	07
	National	05	05
6	*** Invited lectures / Resource Person / Paper presentation in Seminars/ Conferences/ Full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State / University	02	02

The research score for research papers would be augmented as follows:
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor - 5 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/ Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

* Paper presented if part of edited book or proceeding then it can be claimed only once.

* For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

* For purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned

* The research score shall be from the minimum of three categories out of six categories.

* Consultancy includes industrial and academic training, testing and research earning revenue