## NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH

# Institution Deemed to be University under Distinct Category A Centrally Funded Technical Institute





#### **Recruitment of Faculty Positions**

1. Name of the post : Assistant Professor in Education (with specialization in Psychology)

2. Number of Post : 01 ( reserved for UR) Details are given below

	No. of	Reservation					
Branch	Post	SC	ST	OBC	EWS	UR	PwD UR
Assistant Professor of Education	01	0	0	0	0	1	0
Total	01	0	0	0	0	1	0

3. Pay Level (as per 7<sup>th</sup> CPC) : Level – 10 (Rs. 57,700-98,200)

4. Age : 35 Years

5. Qualifications and Experience

#### Note:

- (i) Candidates who have done Ph.D. after the Bachelor's Degree from the institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor.
- (ii) If a Class / Division is not awarded, minimum of 60% marks in aggregate shall be considered as equivalent to First Class / Division. If a Grade Point System of 10.0 scale is adopted the CGPA will be converted into its equivalent percentage of marks as indicated below: 6.25 = 55%, 6.75 = 60%, 7.25 = 65%, 7.75 = 70% and 8.25 = 75%.
- (iii) The relaxation for OBC/SC/ST/PwD category in qualifications shall be as per the existing UGC norms.

#### A. Essential Qualifications

- i) A Master's degree in Psychology/any branch of Psychology with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) or in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET)conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in Psychology in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences / seminars sponsored /funded/supported by the UGC/ ICSSR /CSIR or any similar agency.

### **B.** Desirable Qualification:

- Bachelor's Degree in Psychology/any Branch of Psychology.
- Ph.D. in Psychology/ Applied Psychology/ Educational Psychology/or any interdisciplinary branch of Psychology.
- Experience in conducting training programmes for the faculty members and students in educational psychology and pedagogy
- Expertise in offering counselling to students and staff
- Expertise in curriculum design, development and revision
- Expertise in Instructional / Learning Resources Development, MOOC and online learning resources
- Teaching, research, industrial and/or professional experience in a reputed organisation.
- Published work, such as research papers, patents filed / obtained, books and or technical reports

- Experience of guiding the project work/dissertation of PG / Research (Ph.D.) students or supervising R & D projects in industry
- Handling national/international projects
- Integration of Information Technology in the specific area of specialisation
- Successful completion of AICTE NITTT modules as specified in the comprehensive training policy for technical teachers.

## C. Job Description and Responsibilities:

- Organize, conduct and evaluate education and training programmes in Psychology and Pedagogy areas
- Organize/ coordinate the relevant long-term programmes and short term courses, workshops, webinars and other activities for National and International clients in a variety of delivery modes by adopting inter-disciplinary approach
- Provide academic advising, counselling and mentorship to students
- Conduct group counselling sessions to promote mental health awareness and coping strategies for academic and personal challenges
- Instruct and design courses in psychology with an emphasis in educational, developmental and cognitive psychology
- Design and supervise laboratory courses and practical sessions, oversee lab equipments, technology and resources
- Assist the Institute in conceiving designing, trying out and implementation of innovativeapproaches in education and training, development of curricula, design of instructionalmaterials and development of courseware
- Facilitate the development of innovative resources like modules, manuals, MOOCs and e- books
- Develop/ update the facilities in the Institute for relevant/ specific applications and maintain the laboratory equipment, facilities and the stocks of the Department / Centre
- Undertake Research & Development in any one of the emerging areas of Educational Psychology and Pedagogy
- Undertake / Assist in consultancy and sponsored R&D projects
- Participate in Co-curricular and extracurricular activities
- Assist in departmental and institutional administration
- Serve either in Headquarters or in Extension centres
- Adherence to conduct rules and regulations
- Any other job assigned by the competent authority

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